



Safeguarding Statement for Young People

The rights of young people at YMCA Bundaberg Inc.

YMCA Bundaberg Inc. personnel believe that young people who participate in our activities, events or programs should:

- Feel comfortable;
- Be safe;
- Feel safe;
- Have a right to contact your parents or others if you feel unsafe, uncomfortable or distressed at any time during an activity, event or program;
- Feel confident that activities, events or programs that we provide for you are suitable for your age and development, and taken by appropriately qualified staff;
- Be provided with clear directions and given an opportunity to redirect your behaviour in a positive manner if staff believe that you have broken program rules and/or misbehaved;
- NOT be subject to disciplinary action involving physical punishment, or any form of treatment that could reasonably be considered degrading, cruel, frightening or humiliating; and
- Contribute suggestions and feedback on an activity, event or program in which you have participated.

The responsibility of YMCA Bundaberg Inc. Personnel

YMCA Bundaberg Inc. personnel have a Child Protection Commitment Statement and a Code of Conduct that they must follow. This aims to make sure that you are protected from harm and that our activities, events and programs are enjoyable and worthwhile for all participants. The Safeguarding Children and Young People Code of Conduct includes the following:

- YMCA Bundaberg Inc. personnel do their best to make sure that you are protected from harm;
- YMCA Bundaberg Inc. personnel will wear a uniform and/or will have an appropriate name badge when on duty;
- YMCA Bundaberg Inc. personnel will supervise program participants effectively;
- Parent/guardian permission must be given in writing before we can:
 - Take you on an excursion;
 - Arrange overnight stays or camps ; and or
 - Provide transport to another location



We build strong **PEOPLE**
strong **FAMILIES** strong **COMMUNITIES**

- We must make sure that employee to young people ratios are maintained. (Please check with us if you are unsure what is meant by ratios);
- **YMCA Bundaberg Inc.** personnel will not be alone with a young person where they cannot be observed by other **YMCA Bundaberg Inc.** personnel;
- **YMCA Bundaberg Inc.** personnel people are not allowed to exceed their position description details. This means that they cannot be employed for babysitting or visit you at your home. They are not allowed to friend you on FACEBOOK or TEXT, take photos of you for INSTAGRAM or YouTube or Snap Chat you. They are not allowed to communicate with you in any way beyond your attendance at your activity, event or program;
- **YMCA Bundaberg Inc.** personnel must use guidance strategies that are fair, respectful and appropriate to your age and background; and
- **YMCA Bundaberg Inc.** personnel are required to report and respond to any incidents of abuse or neglect towards children or young people who participate in our activities, events or programs.

Responsibilities of Young People at YMCA Bundaberg Inc.

When you participate in a **YMCA Bundaberg Inc.** activity, event or program you also have some responsibilities. These include:

- Letting a staff person or parent know if you are unhappy with the way you are being treated or you don't feel safe;
- Treating other participants and adults with respect;
- Following the rules of the activity, event or program you are participating in;
- Remembering that there are others in the activity, event or program. You are certainly free to choose your own friends. However, don't stop other young people from enjoying and participating in a program; and
- Listening to others and respect their opinions.